

Established in December 2000, WuXi AppTec is a leading global pharmaceutical, biopharmaceutical, and medical device outsourcing company with operations in China and the United States. As a research-driven and customer-focused company, WuXi AppTec provides a broad and integrated portfolio of laboratory and manufacturing services from discovery to commercialization. Our services are designed to help our worldwide customers shorten the time and lower the cost of drug and medical device R&D through cost-effective and efficient outsourcing solutions. WuXi is a NYSE-listed company (ticker symbol: WX) with over 5,000 employees.

The Biologics Services business at Wuxi AppTec is undergoing rapid expansion and we are actively recruiting people who are interested in joining a growing and vibrant organization led by overseas returnees with strong expertise in various functions. We have state-of-the-art laboratories and a non-GMP pilot plant in Shanghai, and the company's cGMP biologics clinical manufacturing facility, based on all-disposable technologies, will be operational by 2nd half of 2012. Currently, we have multiple open positions in our Cell Culture Process Development group and our non-GMP pilot plant group, with detail information as followed (The positions are all based in Shanghai). If interested, please forward your CV to: william_zhang@wuxiapptec.com

Associate Director, Cell Culture Process Development: we are seeking a candidate with PhD degree and at least 4 years industry experience, or with MS degree and at least 8 years industry experience. He/she must have hands-on mammalian cell culture process development experience for protein therapeutics (preferably monoclonal antibodies), and have strong expertise in process optimization, scale-up and technology transfer. Experience with medium optimization, DoE studies, regulatory submission to the FDA/EMA and personnel management is preferred. Key aspects of the position include coaching, mentoring and managing junior staff members, technical oversight of study design, execution and results interpretation.

Senior Scientist, Cell Culture Process Development: we are seeking a candidate with PhD degree and 0-2 years industry experience, or with MS degree and at least 3 years industry experience. The candidate should have background in one of the following fields: biochemical or biological engineering, cell/molecular biology, biochemistry, or microbiology. Hands-on experience in mammalian cell culture or microbial fermentation using bioreactors is preferred, and experience with recombinant protein expression is a plus. Strong written and verbal communication skills are required, as well as ability to take on multiple tasks simultaneously.

Associate Director, non-GMP pilot plant: the candidate should have a MS degree with at least 8 years industrial experience, or a BS degree with at least 10 years experience. He/she must have hands-on experience in cell culture or purification of protein therapeutics. Experience in a pilot plant or commercial facility is preferred, as well as personnel management experience. Experience on operational excellence is a strong plus. The main focus of the position will be to ensure successful execution and timely

completion of campaign goals.